



PERFORMANCE CONTRACT

BETWEEN

THE GOVERNMENT OF THE REPUBLIC OF
KENYA THROUGH THE CABINET SECRETARY -
MINISTRY OF INVESTMENTS, TRADE AND
INDUSTRY

AND

BOARD OF DIRECTORS - KENYA INDUSTRIAL
RESEARCH AND DEVELOPMENT INSTITUTE

FOR THE PERIOD
1ST JULY 2025 - 30TH JUNE 2026

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by Cabinet Secretary - Ministry of Investments, Trade and Industry of (together with its assignees and successors) of the one part and Board-Kenya Industrial Research and Development Institute (hereinafter referred to as the Board of Directors), (together with its assignees and successors) of P.O BOX 30650-00100, NAIROBI of the other part.

WHEREAS;

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Board of Directors

The Mandate of Kenya Industrial Research and Development Institute is to:

1. Undertake research, development and innovation in industrial and allied technologies and disseminate research findings to support industrial development.

It is our responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is our undertaking to ensure that the Kenya Industrial Research and Development Institute has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also our undertaking that we will perform our responsibilities diligently and to the best of our abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

Quality industrial research for competitive and sustainable industries.

(b) Mission Statement

Provide innovative technologies for industries through research and dissemination of findings.

(c) Strategic Objectives

1. Enhance value addition to agricultural, natural and blue economy resources
2. Adopt smart technologies for production of industrial materials and machines
3. Promote adoption of green manufacturing technologies
4. Enhance dissemination and adoption of industrial technologies
5. Strengthen institutional capacity to deliver mandate

Part III: Statement of Strategic Intent by the Board of Directors

In carrying out our duties, we intend to put all our efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Kenya Industrial Research and Development Institute.

Bearing in mind the imperative of inclusivity, we will implement the following Strategic Intents during the Financial Year:

1. Transfer value addition technologies for local agricultural and natural resources to contribute in lowering the cost of living, increase in producers income, create wealth, improve balance of payment and reduce poverty
2. Provide industrial technologies support to industrial enterprises to improve their productivity and competitiveness and enable them create employment as envisaged in the Bottom- up Economic Transformation Agenda
3. Provide support to industrial development in the counties and thus contribute to economic distribution, job creation and poverty reduction
4. Promote sustainable industrialization through promotion of green manufacturing technologies

Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

Part V: Reporting Requirements

Kenya Industrial Research and Development Institute will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

Part VII: Signatories to the Performance Contract

For and on behalf of Kenya Industrial Research and Development Institute


Signature.......... Date.....23/09/2025.....

HON. ENG. PETER KORINKO MOSITET
CHAIRPERSON - BOARD OF DIRECTORS

Signature.......... Date.....23/09/2025.....

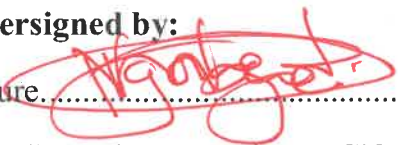
MR. STEPHEN SITUMA
INDEPENDENT BOARD MEMBER

For and on behalf of the Government of the Republic of Kenya

Signature.......... Date.....8/10/2025.....

HON. LEE KINYANJUI
CABINET SECRETARY
MINISTRY OF INVESTMENTS, TRADE AND INDUSTRY

Countersigned by:

Signature.......... Date.....29/12/25.....

HON. FCPA JOHN MBADI NG'ONGO, EGH
CABINET SECRETARY
THE NATIONAL TREASURY AND ECONOMIC PLANNING

ANNEX I: PERFORMANCE CONTRACT MATRIX FOR KENYA INDUSTRIAL RESEARCH AND DEVELOPMENT INSTITUTE

S/no.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2024/2025	Target (FY 2025/2026)
A	Financial Stewardship				
A1	Absorption of Allocated Funds (GoK)	%	2.00	100.00	100.0000
A2	Appropriation -In-Aid	Kshs.	2.00	22663464.00	30000000.0000
A3	Absorption of Externally Mobilized Funds	%	3.00	100.00	100.0000
A4	Pending Bills Ratio	%	3.00	13.22	1.0000
	Weight Sub-total		10.00		
B	Service Delivery				
B1	Implementation of Citizens' Service Delivery Charter	%	4.00	100.00	100.0000
B2	Digitalization of Government Services	%	7.00	65.00	100.0000
B3	Resolution of Public Complaints	%	4.00	100.00	100.0000
	Weight Sub-total		15.00		
C	Core Mandate				
C74_1	Industrial Technologies Transferred to Industries	No.	17.00	134.00	134.0000
C74_2	Industrial Policy Development Supported	No.	8.00	N/A	7.0000
C74_3	Industrial Enterprises Supported	No.	17.00	1554.00	1554.0000
C74_4	Green Manufacturing Technologies Transferred to Industries	No.	16.00	41.00	25.0000
C74_5	Project Completion Rate	%	2.00	N/A	100.0000
C74_6	Science, Technology and Innovation (STI) Mainstreaming	%	2.00	100.00	100.0000
C74_7	Productivity Improvement	Index	3.00	2.07	2.2000
	Weight Sub-total		65.00		
D	Implementation of Presidential Directives				
D1	Implementation of Presidential Directives	%	2.00	100.00	100.0000
	Weight Sub-total		2.00		

E	Affirmative Action in Procurement				
E1	Access to Government Procurement Opportunities	Kshs.	2.00	59518783.00	5901552.0000
E2	Promotion of Local Content in Procurement	Kshs.	2.00	59518783.00	207868736.0000
	Weight Sub-total		4.00		
F	Cross - Cutting				
F1	Asset Management	%	1.00	100.00	100.0000
F2	Youth Internships/ Industrial Attachments/ Apprenticeships	No.	1.00	378.00	241.0000
F3	Competence Development	%	1.00	100.00	100.0000
F4	National Values and Principles of Governance	%	1.00	100.00	100.0000
	Weight Sub-total		4.00		
	Total Weight		100.00		

ANNEX II: PERFORMANCE CONTRACT EXPLANATORY NOTES

A. Financial Stewardship

A1 - Absorption of Allocated Funds(GoK)

The Board commits to utilize 100% of the GoK allocated funds on programmes, projects and activities for which they were appropriated and planned for. The approved budget for FY 2025/2026 amount to Kshs.1,142,657,000 comprising of the following:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Development budget	Kshs.	500000000.00	6/30/2026
2.	Recurrent budget	Kshs.	642657000.00	6/30/2026

A2 - Appropriation -In-Aid

The Board commits to raise A-in-A amounting to Kshs. 30.000,000. The following is the breakdown of A-in-A by source;

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Business incubation and Common Manufacturing Facilities	Kshs.	9000000.00	6/30/2026
2.	Training and Consultancy Services	Kshs.	7000000.00	6/30/2026
3.	Laboratory Services	Kshs.	5000000.00	6/30/2026
4.	Rent collection	Kshs.	6000000.00	6/30/2026
5.	Disposal, Commissions and Sundry Collections	Kshs.	3000000.00	6/30/2026

A4 - Pending Bills Ratio

During the FY 2025/2026, the Board commits to put in place measures to clear pending bills of Kshs. 717,954,570 and ensure that pending bills if any, will not exceed 1%(Kshs. 11,726,390) of the approved Kshs.1,172,639,000.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Ceiling for Pending Bills as a proportion of the total approved budget	%	1.00	6/30/2026

A3 - Absorption of Externally Mobilized Funds

The Board commits to utilize 100% of the externally mobilized funds on programmes, projects and activities for which they were appropriated and planned for. The total externally mobilized funds for the FY 2025/2026 amounts to Kshs. 29,982,000 comprising of the following;

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Funding by BMEL - Germany on Development of milkfish(Chanos chanos) and kimarawali (Stolephorus delectatus) Solar dring-cool technology, value addition and quality assurance (SOLCOOLDRY Project) Phase 2.	Kshs.	1685413.00	6/30/2026
2.	Funding by IDRC - Canada on Aquaculture of seaweeds and fish; opportunities for blue economic empowerment and Covid-19 resilience of fisher women in Kenya (Blue Empowerment Project)	Kshs.	1334168.00	6/30/2026
3.	Funding by Long-term European Union, AU, Partnership in Renewable Energy (LEAP-RE) on Combining village skill biogas production with pyrolysis in biomass stoves for off grid sustainable clean cooking and cold production (Vil2Bio)	Kshs.	879844.00	6/30/2026
4.	Funding by IDRC on Leveraging Intergrated Multi-Trophic Aquaculture (IMTA) of Seaweeds, Rice and Fish for Equitable Blue Economy Improved Nutrition and Health9IMTA-Heath)	Kshs.	2309451.00	6/30/2026
5.	Funding through collaborations for various consultancies and training programmes by county governments, private sector and non-governmental organizations	Kshs.	23773124.00	6/30/2026

B. Service Delivery

B1 - Implementation of Citizens' Service Delivery Charter

The Board commits to ensure that it fulfills its commitments and progressively improve customer experience as well as provide channels for proactive provision of information through the Citizens' Service Delivery Charter by undertaking the following:-

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Display the Citizens' Service Delivery Charter prominently at the point of entry/service delivery points in both English and Kiswahili using the prescribed format i.e. (3'x4'), with clearly visible font size of the contents	%	10.00	6/30/2026
2.	Customize the revised charter to unique needs and convenient access of the customers by providing mechanisms for sign language, providing audio recordings and uploading the Charter on the KIRDI's website and social media platforms	%	20.00	12/31/2025
3.	Sensitize all KIRDI staff on the Citizens' Service Delivery Charter	%	20.00	12/31/2025
4.	Ensure conformity with commitments and standards in the Citizens' Service Delivery Charter by establishing compliance to the commitments stipulated in the Charter through undertaking quarterly monitoring, analyzing and compiling compliance quarterly reports as per the template provided	%	50.00	6/30/2026

B2 - Digitalization of Government Services

The Board commits to accelerate adoption of ICT solutions to provide easy access, convenience and efficiency in service delivery. This will be done through re-engineering of business processes and the application of digital technologies. It will also entail aligning institutional structures, functions, policies and strategies that will facilitate progressive digitalization and onboarding of key services on the e-citizen platform. The following will be undertaken:-

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Core services identified and prioritized for BPR;	%	10.00	8/31/2025
2.	At least two core services re-engineered end-to-end	%	35.00	12/31/2025
3.	Re-engineered service processes digitalized;	%	35.00	6/30/2026
4.	All digitalized customer facing services on-boarded onto the e-citizen platform, where applicable.	%	20.00	6/30/2026

B3 - Resolution of Public Complaints

The Board commits to address and resolve public complaints that are referred to the Institute directly or channeled through the Commission on Administrative Justice (CAJ) towards effective implementation of the Constitutional provisions on Administrative Justice and Freedom of Access to Information. In this regard, the Board commits to undertake the following and submit quarterly reports to CAJ

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Resolve all complaints received	%	70.00	6/30/2026
2.	Requests on access to information received processed	%	30.00	6/30/2026

C. Core Mandate

C74_1 - Industrial Technologies Transferred to Industries

During the FY 2024/25, performance under indicator was mainly supported by the World Bank funded Kenya Industry and Entrepreneurship Project (KIEP) that came to an end on 30th June 2025. In-order support the value chains identified under the Bottom-up Economic Transformation Agenda (BETA) and MTP IV, the Board commits to transfer 134 value addition technologies to industry for commercialization as follows: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Fruits and vegetable preservation, honey processing and testing technologies	No.	19.00	6/30/2026
2.	Technologies on fish, fish feed, and sea weed under the blue economy programme	No.	5.00	6/30/2026
3.	Technologies to enhance milk and meat value addition	No.	14.00	6/30/2026
4.	Technologies for cereals and nuts value addition to reduce post-harvest losses	No.	18.00	6/30/2026
5.	Technologies for enhancing tea value addition and product diversification	No.	4.00	6/30/2026
6.	Edible oils processing technologies to facilitate local production	No.	4.00	6/30/2026
7.	Technologies on leather tanning, finishing and leather goods production to improve the quality of leather and leather goods	No.	6.00	6/30/2026
8.	Technologies to support textile and apparel production	No.	6.00	6/30/2026
9.	Technology support on local production of industrial and agro-processing machinery, tools and parts	No.	9.00	6/30/2026
10.	Technologies for processing of soaps, detergents, bio-fertilizers, bio-pesticide, agrichemicals and cosmetics from local agricultural and natural products	No.	24.00	6/30/2026
11.	Technologies for local production of animal feeds	No.	5.00	6/30/2026
12.	Technologies to support local production of construction and building materials	No.	6.00	6/30/2026

13.	Smart industrial machines. equipment and parts transferred to support manufacturing artisans	No.	10.00	6/30/2026
14.	Technologies for production of mushrooms and mushroom based products for food sources diversification to enhance food security and nutrition	No.	4.00	6/30/2026

C74_2 - Industrial Policy Development Supported

To support development of industrial policy the Board commits to prepare and submit to the Cabinet Secretary for Investments, Trade and Industry the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	National Industrial Policy Technical Briefs submitted to the Cabinet Secretary for action	No.	7.00	6/30/2026

C74_3 - Industrial Enterprises Supported

During the FY 2024/25, performance under indicator was mainly supported by the World Bank funded Kenya Industry and Entrepreneurship Project (KIEP) that came to an end on 30th June 2025. In the FY 2025/26, the Board commits to provide incubation, common manufacturing facilities, laboratory services, training and capacity building to 1,554 industrial start-up enterprises to enable them to improve their competitiveness and productivity and in turn create job opportunities as follows: -

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Nairobi South C provided	No.	1100.00	6/30/2026
2.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Kisumu Centre provided	No.	227.00	6/30/2026
3.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Kisii Centre provided	No.	30.00	6/30/2026
4.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Migori Centre provided	No.	120.00	6/30/2026

5.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Bungoma Centre provided	No.	40.00	6/30/2026
6.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Uasin-Gishu Centre provided	No.	25.00	6/30/2026
7.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Garissa Centre provided	No.	6.00	6/30/2026
8.	Incubation, common manufacturing facilities, consultancy and laboratory services at KIRDI Kilifi Centre provided	No.	6.00	6/30/2026

C74_4 - Green Manufacturing Technologies Transferred to Industries

During the FY 2024/2025, the board successfully supported 41 industrial enterprises to adopt green technologies through donor funded programs that ended on 30th June 2025. In the FY 2025/2026, the Board does not have any donor support towards the programme hence reducing the target. The Board therefore commits to support twenty-five (25) industrial enterprises to adopt green manufacturing technologies to promote sustainable industrialization in the following thematic areas:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Energy efficiency processes transferred	No.	5.00	6/30/2026
2.	Biogas production technologies transferred	No.	5.00	6/30/2026
3.	Circular economy processes transferred	No.	5.00	6/30/2026
4.	Industrial waste water treatment technologies transferred	No.	5.00	6/30/2026
5.	Clean cooking technologies transferred	No.	5.00	6/30/2026

C74_5 - Project Completion Rate

The Board is undertaking construction of Industrial Research Laboratories - KIRDI South B project which is 80% complete. During the financial year 2025/2026, the Board commits to increase the project completion level to 85% by completing the external cladding, roofing and installation of utilities (electricity and water) see Annex III;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Project completion level	%	100.00	6/30/2026

C74_6 - Science, Technology and Innovation (STI) Mainstreaming

The Board commits to entrench science, technology, and innovation into the national production system and contribute to the country's global competitiveness index. During the FY 2025/2026, the Board will undertake the following:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Establish at least four (4) RSTI Collaborations and Partnerships	%	45.00	6/30/2026
2.	Develop and transfer 125 technologies and innovations to industry for commercialization	%	55.00	6/30/2026

C74_7 - Productivity Improvement

In order to measure, manage and improve productivity and ultimately entrench a culture of productivity within the Institute, the Board has established and operationalized a Productivity Mainstreaming Committee, trained productivity champions, sensitized staff on productivity mainstreaming, developed and implemented a productivity improvement strategy. The Institute's productivity index in FY 2024/2025 was 2.07, during the FY 2025/2026 the Board commits to:-

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Productivity index improved	Index	2.20	6/30/2026

D. Implementation of Presidential Directives

D1 - Implementation of Presidential Directives

The Board commits to implement Presidential Directives as provided in the presidential directive matrix, Annex IV and any other Presidential Directive issued between 1st July 2025 to 30th April 2026.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implementation of presidential directives	%	100.00	6/30/2026

E. Affirmative Action in Procurement

E1 - Access to Government Procurement Opportunities

The Board commits to award a minimum 30% (Kshs .5,901,552) of the total procurement budget of Kshs.519,671,840 less specialized works of Kshs. 500,000,000 for the South B Techno- Centre project to Youth, Women and Persons with Disabilities as individuals or in organized groups. In addition, 2% out of the 30% reserved procurement budget translating to Kshs 118,031 will be reserved for PWDs.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	The 30% reserved procurement budget	Kshs.	5901552.00	6/30/2026
2.	The 2% of the 30% reserved procurement budget.	Kshs.	118031.00	6/30/2026

E2 - Promotion of Local Content in Procurement

The Board shall reserve a minimum 40% (Kshs. 207,868,736) of the total procurement budget of Ksh.519,671,840 for procurement of locally produced goods and services.

In addition, quarterly reports will be submitted to the State Department for Industry on the total amount of the procurement budget spent on locally produced goods and services.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Promotion of Local Content in Procurement	Kshs.	207868736.00	6/30/2026

F. Cross - Cutting

F1 - Asset Management

The Board shall ensure that adequate asset management structures/systems and strategies are put in place to ensure prudent management of public assets in order to derive optimum socio-economic benefits to Citizens through effective utilization of public assets. In this regard, the Board commits to undertake the following, in addition to ensuring that quarterly and annually reports are submitted to the National Treasury, using the prescribed format:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Verified and updated Assets Register maintained	%	30.00	6/30/2026
2.	Assets Ownership documents acquired	%	30.00	6/30/2026
3.	Idle assets disposed	%	40.00	6/30/2026

F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

The Board is committed to engage the youth progressively in internship and industrial attachment for the skills transfer. During the FY 2024/2025, the institute experienced a high staff turnover and further reduction in the operations budget for FY 2025/2026. In this regard, the Board commits to engage 241 youths in internship and industrial attachment as per the following breakdown:-

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Internship	No.	41.00	6/30/2026
2.	Industrial attachment	No.	200.00	6/30/2026

F3 - Competence Development

The Board will continue to systematically enhance staff skills and professionals to address career progression of individual employees and improve the Institute's performance. In this regard, the Board is committed to the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Prepare annual staff training projections	%	10.00	9/30/2025
2.	Address the identified skills gap and training needs through capacity building, training, coaching and mentoring.	%	40.00	6/30/2026

3.	a) Setting individual employees annual performance targets for FY 2025/26 using the prescribed format by 31st July, 2025 (15%) b) Undertake staff performance appraisal for all employees and compile the appraisal report for the FY 2024/25 by 31st August, 2025 (20 %) c) Develop an action plan and implement the recommendations emanating from the staff appraisal reports (15%)	%	50.00	6/30/2026
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F4 - National Values and Principles of Governance

In order to make national values and principles of governance a central rallying ingredient and theme in the planning and execution of national policies, programs, projects and activities for improved service delivery, the Board commits to undertake the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implement the following four (4) commitments a) Enhance the capacity of of institutions and stakeholders in the promotion of national values and principles of governance (10%), b) Implement measures to improve accountability and openness in the management of public institutions, c) Enhance collaboration and partnership between the two (2) levels of Government to strengthen devolution, d) Implement measures to enhance nationhood and national identity	%	40.00	6/30/2026
2.	Submit in the prescribed format the Annual Report on Measures taken and Progress Achieved in the Realization of National Values and Principles of Governance to the Directorate of National Cohesion and Values	%	60.00	7/15/2026

ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2025/2026	Expected Deliverables (Outputs) for FY 2025/2026
1.	Construction of Industrial Research Laboratories – KIRDI South B	Construction of three tower building that will accommodate industrial research laboratories, MSME incubation centers, training facilities and related infrastructure.	Nairobi, South B	7675429649.37	Project is 80 % complete: - Civil works (formwork, steelwork and concrete work) for the entire building has been completed	500000000.00	Increase the project completion level to 85% by completing the external cladding, roofing and installation of utilities (electricity and water)

ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

SNo	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2025/2026	Key Deliverables for FY 2025/2026
1.	National Tree Growing Restoration Campaign	The initiative is expected to increase forest and tree cover from 12% to 30% by 2032.	12/21/2022	30-06-2026	2500000.00	100000.00	(i) Grow a minimum of 7,290 trees during the year (70%) (ii) Mobilize key stakeholders in liaison with the state department for forestry to conduct three (3) tree planting/growing event the year (30%) (iii) Submit half yearly (for each rain season and annual reports to the state department for forestry on the number of trees grown
2.	Corruption Prevention	The Directive is in line with the provisions of Section 9 (1) of the Anti-Bribery Act, Cap 79B and Anti-Bribery Regulations and Guidelines 2022 for the purpose of prevention of bribery and corruption in the public and private entities	6/30/2025	30-06-2026	50000.00	50000.00	(i) Anti-bribery and corruption mitigation plan and procedures developed (40%) (ii) Corruption mitigation plan and procedures implemented (40%), and (iii) Capacity building on corruption prevention undertaken